

VOLUNTEER STAFF REFERENCE

Covenant Pines Bible Camp (218) 768-2610

Applicant's Name _____ Position Applied For _____

*The emphasis of each summer is **ministry**. We need volunteers that are trustworthy and capable of caring for and disciplining our campers. They need to be positive spiritual role models for our campers (ages 7-18). Please evaluate the applicant as you have seen him/her in daily life, at work or in a church setting. Your opinions and feedback will become part of the applicant's **confidential** file. Your time and effort are greatly appreciated!*

Reference fill out:

1. How long have you known the applicant and in what capacity?
2. Do you know the applicant on a one to one basis or in a group context, if group what size?
3. To your knowledge, has the applicant ever been charged with, convicted of, or pleaded guilty or *nolo contendere* to any crime at any time during his/her life? _____ No _____ Yes→If so, explain on back.
4. Does the applicant demonstrate a life-style committed to spiritual growth and moral integrity?
 Always Usually At Times Seldom **Comments:**
5. Does the applicant exhibit problems when being subject to or working under authority?
 Never At Times Usually **Comments:**
6. If you had a child of camper age, would you feel comfortable leaving your child in the care of the applicant? Yes Maybe No **Comments:**

Please grade the applicant to the best of your knowledge. A "1" is the lowest on the scale or "never". A "5" is highest on the scale or "always". Circle NK for no knowledge or insufficient information.

Positive Attitude	1 2 3 4 5 NK	Christ-Like Life-Style	1 2 3 4 5 NK
Temper Control	1 2 3 4 5 NK	Emotional Maturity	1 2 3 4 5 NK
Tact	1 2 3 4 5 NK	Able to Get Along With Others	1 2 3 4 5 NK
Judgment	1 2 3 4 5 NK	Dependability	1 2 3 4 5 NK
Flexibility	1 2 3 4 5 NK	Comments:	

In recommending this applicant for the position applied for, I would:

Highly Recommend Recommend with Reservation Recommend Not Recommend

Name (print) _____ (sign) _____ Date _____

Address _____

Phone Number () _____ E-mail _____

Please send completed form directly to:

Covenant Pines Bible Camp 43696 245th Place McGregor, MN 55760