

High School and Address

Name _____ Street _____ City _____ State _____ Zip _____ Dates attended: _____

Extra-curricular activities: (i.e. community, church, school, volunteer) _____

EMPLOYMENT

List below your last three jobs, beginning with the most recent. Covenant Pines may contact them for a reference.

Current Employer Name _____ Phone number () _____

Address _____ Date employed: Start _____ End _____

Street _____ City _____ State _____ Zip _____

Immediate Supervisor _____ Describe your duties/job _____

Company/Employer Name _____ Immediate Supervisor _____

Address _____ Phone () _____

Street _____ City _____ State _____ Zip _____

Describe your duties/job _____ Reason of Termination _____

Dates employed: From _____ To _____

Company/Employer Name _____ Immediate Supervisor _____

Address _____ Phone () _____

Street _____ City _____ State _____ Zip _____

Describe your duties/job _____ Reason of Termination _____

Dates employed: From _____ To _____

MEDICAL

Do you have accident and hospital insurance? Yes _____ No _____ If yes, list name of company and policy number _____

Explain any serious illnesses or injuries you have had in the past five years: _____

Please list any physical, mental, or emotional handicaps: _____

Are you allergic to any medication? Yes _____ No _____ If yes, what? _____

List any activities which you are physically unable to participate: _____

CAMPING

Have you ever been a camper? Yes _____ No _____ If yes, list camp name and location and describe session.

Camp Name _____ City _____ State _____ Session(s) _____

Have you ever been a member of a camp staff other than Covenant Pines? Yes _____ No _____ If yes, list below.
Covenant Pines may contact them for a reference.

Camp Name _____ Salary _____ Year _____

Address _____

Street _____ City _____ State _____ Zip _____

Phone Number () _____ Describe your duties/job _____

Camp Name _____ Salary _____ Year _____

Address _____
Street City State Zip

Phone Number () _____ Describe your duties/job _____

AVAILABILITY

The exact dates you are available are extremely important! Priority will be given to applicants available for the full term of employment.

- I am out of school on: _____ My school starts on: _____
- I am able to begin work on: _____ I must leave work on: _____

ABILITIES

Check the following lists, placing a “T” before the skills in which you would be able to *teach*, a “S” before those that you have the *skill* to perform, and a “I” before those that you have an *interest* in.

Music

- ___ Guitar
- ___ Song leading
- ___ Solo singing
- ___ Lead guitar
- ___ Second guitar
- ___ Piano/Keyboard
- ___ Drums
- ___ Instrument playing
- What instrument? _____

Spiritual Life

- ___ Leading devotionals
- ___ Writing Bible studies
- ___ Planning worship services
- ___ Leading worship services
- ___ Praying in a group
- ___ Sharing your faith
- ___ Sharing your testimony
- ___ Participating in group Bible Studies

Nature/Outdoors Skills

- ___ Appreciating nature
- ___ Hiking
- ___ Tracking
- ___ Fishing
- ___ Geology
- ___ Astronomy
- ___ Survival camping
- ___ Orienteering
- ___ Tenting/Backpacking
- ___ Cooking
- ___ Fire building

RED CROSS Certifications

- First Aid _____ Expiration Date _____
- Advanced First Aid _____

- CPR _____
 - CPR Instructor _____
 - Nurse's Aid _____
 - Lifeguard _____
 - Lifeguard Instructor _____
 - WSI _____
- (Please attach a copy of all certificates)

Sports/Athletics

- ___ Archery
- ___ Basketball
- ___ Soccer
- ___ Volleyball
- ___ Baseball
- ___ Football
- ___ Ultimate Frisbee
- ___ Frisbee Golf
- ___ Aerobics or Dance
- ___ Group games
- ___ Initiative Course Facilitation
- ___ High Ropes
- ___ Rock/Tower Climbing
- ___ Belaying

Dramatics

- ___ Creative Dramas/Skits
- ___ Costuming
- ___ Skit Writing
- ___ Acting

Waterfront

- ___ Swimming
- ___ Sailing Sunfish boats and/or larger boats
- ___ Windsurfing
- ___ Driving power boats
- ___ Water skiing
- ___ Water sports
- ___ Boating
- ___ Canoeing

Crafts

- ___ Leather working
- ___ Nature crafts
- ___ Drawing
- ___ Wood working
- ___ Tie Dying
- ___ Creating art projects/camper crafts
- ___ Friendship bracelets
- ___ Prop construction
- ___ Painting
- ___ Beading
- ___ Sewing

Technology

- ___ Video Taping
- ___ Video Editing/Creating Videos
- ___ Final Cut
- ___ imovie
- ___ Soundboard
- ___ Photography

Food

- ___ Baking
- ___ Cooking
- ___ Preparation

Office

- ___ Computer skills/Typing
- ___ Writing skills (creative, grammar, etc)
- ___ Office management
- ___ Receptionist
- ___ Hospitality

Maintenance/Grounds

- ___ Carpentry
- ___ Mechanics
- ___ Groundskeeping
- ___ Housekeeping

Other: _____

SHORT ANSWER QUESTIONS

Please use a separate sheet of paper to answer the following questions. Please only use up to three paragraphs to answer any given question. Make sure you put the corresponding number to the answer.

1. Please tell us about your personal faith in Christ and what you are currently doing to grow as a Christian.
- 2a. List out any and all leadership experiences you have had.
- 2b. Describe how those leadership experiences, and perhaps other experiences you have had, will help you in a camping ministry summer staff position.
3. Please list three character strengths and two character weaknesses you possess. Explain.
4. How would a good friend describe your personality?
5. How would you describe to a camper the way your life has been affected by Jesus Christ?
6. What strengths (talents, skills, or qualifications) would you bring to this ministry? How would they be used in the job(s) you are interested in and in supporting the overall mission of Covenant Pines?
7. Share your beliefs on human sexuality including; celibacy in singleness, homosexuality and fidelity in marriage.
8. What does it mean to you to be a team member?
9. In what ways do you attempt to share Christ with others?
10. Do you abstain from the illegal use of illicit drugs, tobacco and alcohol?
11. What do you think a well-run camp can do for children and youth?
12. Why should we hire you?
13. What is your T-shirt size? (For the staff t-shirt)

REFERENCES

Please list **THREE** references: 1) Pastor or Christian Worker 1) Teacher or Employer and 1) Reference of Choice (no relatives or past Covenant Pines Summer staff). Your references should be able to speak to your character. We may contact this person. You must include the full name, address and phone number of your reference. **Have them complete the reference form and send it to camp.** We may contact these people. You must include the full names and addresses of your references.

Pastor or Christian Worker

Pastor _____ Church _____

Address _____ Phone W () _____
Street City State Zip

Teacher or Employer

Name _____ Phone H () _____

Address _____
Street City State Zip
Title _____ Phone W () _____

Reference of Your Choice

Name _____ Phone H () _____

Address _____
Street City State ZIP
Title _____ Phone W () _____

DEADLINE

Please have your application in to me by **March 31, 2012**. I will do most of the hiring during the months of February and March. If for some reason you miss the March 31st deadline, you can still apply for a summer position, just know your choice position may already have been filled. **NOTE: You can apply and be hired BEFORE March 31st. The interviewing process begins as early as January 1st.**

I hereby certify that all of the information that I have provided to Covenant Pines Bible Camp in this application or otherwise is true. I give permission to Covenant Pines and its agents to attempt to verify the information that I have provided by questioning my references, employers, schools, friends, family members, and anyone else who is contacted by Covenant Pines or its agents to release all information that they possess about me to Covenant Pines or its agents. I understand that if, in the sole opinion of Covenant Pines I have provided false, misleading, or incomplete information, my application will be rejected or if it has already been accepted, I will be terminated.

Applicant's Signature _____ Date _____

If applicant is under 18 years of age, a parent or custodial guardian must sign below.

Parent or Guardian Signature _____ Relationship to Applicant _____

Covenant Pines Mission Statement

Covenant Pines, a ministry of the Twin Cities Covenant Churches, exists to reach people of all ages with the Gospel message of Jesus Christ through an experience in a Christian environment located in a natural setting.

At Covenant Pines we are committed to the spiritual and personal growth of our campers and our staff. We work for it, encourage it, and know God will show up in great ways! As a staff, it is our desire to be "like-minded, having the same love, being one in spirit and purpose." (Philippians 2:2). Come and join us as we commit to the growth, the challenge and the joy that can only be found in serving God and serving others!

Programming Mission Statement: To create a time and place for campers to encounter God in worship, teachings, relationships, nature and solitude. For campers to be taught and challenged to live a life of faith and leave with the tools and the desire to know and follow Jesus Christ through the ups and downs of life.

Facts You May Want To Know

Medical Care -The camp provides only Worker's Comp. and Secondary Accident Insurance.

Linens -Staff members must provide their own twin bed linens, sleeping bags, towels, etc. Laundry facilities are available for staff use.

Personal Conduct - Smoking, use of tobacco, alcoholic beverages and illegal drugs are not permitted. Use of any of these items will be cause for dismissal.

Dismissal - The camp reserves the right to dismiss an employee for incompetence, misconduct, or failure to comply with camp policies